Announcement By-election of Employee Supervisor of the Sixth Session of the Supervisory Board

China Minsheng Banking Corp., Ltd. (the "Company") received the Report on the Results Relating to the By-election of Employee Supervisor of the Sixth Session of the Supervisory Board of China Minsheng Banking Corp., Ltd. from the Working Committee of the Labour Union of the Company on 18 March 2016. Pursuant to the laws and regulations of China and the articles of association of the Company, Mr. Guo Dong was elected as the employee supervisor of the sixth session of the supervisory board through the nomination and election in the meeting of the representatives of employee and general employees' meeting of the Company.

Biography of Mr. Guo Dong is as follows:

Mr. Guo Dong, aged 55, is an economist graduated from Beijing Institute of Technology with an MBA degree. He currently works at the office of the supervisory board of the Company. He was previously the inspector (at the rank of director-general), deputy inspector (at the rank of deputy director-general), director and deputy director of Division V of the United Front Work Department of CPC Central Committee, deputy director and section chief of Economic Cooperative Office of Beijing , head, deputy head and section member of the State Organs Work Committee of CPC Central Committee of Beijing, commander of 52958 Force of PLA and worker of manufacturing factory of Changzheng Motor in Heibei Province.