

**Supplementary Announcement in relation to the Remunerations
of the Senior Management for 2013**

7 November 2014

The information regarding part of the remunerations for 2013 of the salaried senior management of the Company has been disclosed in the 2013 Annual Report of the Company. After confirmation of the Compensation and Remuneration Committee of the Company, the remaining balances of the remunerations before tax for 2013 of the salaried senior management of the Company are disclosed as follows:

Name	Position for 2013	Remaining remunerations for 2013 (before tax) (in RMB thousand)
Dong Wenbiao	Chairman, Executive Director	1,627.9
Hong Qi	Vice Chairman, Executive Director, President	1,567.9
Liang Yutang	Vice Chairman, Executive Director	1,407.4
Duan Qingshan	Chairman of the Board of Supervisors, Employee Supervisor	1,201.3
Li Huaizhen	Vice Chairman of the Board of Supervisors, Employee Supervisor	1,009.6
Wang Jiazhi	Vice Chairman of the Board of Supervisors, Employee Supervisor	1,196.8
Xing Benxiu	Vice President	1,003.7
Zhao Pinzhang	Vice President	1,082.5
Mao Xiaofeng	Vice President	1,413.7
Wan Qingyuan	Secretary to the Board of Directors	1,184.9
Bai Dan	Chief Financial Officer	1,184.8
Shi Jie	Assistant to President	1,051.5
Li Bin	Assistant to President	1,051.5
Lin Yunshan	Assistant to President	1,051.5

Notes:

1. On 11 June 2014, the Board of Supervisors of the Company received the resignation letter from Mr. Li Huaizhen, the Vice Chairman of the Board of Supervisors, in which he tendered his resignation as the Vice Chairman of the Board of Supervisors and the Employee Supervisor.

2. On 18 August 2014, the Board of Directors of the Company received the resignation letter from Mr. Dong Wenbiao, the Chairman of the Board of Directors, in which he resigned as the Chairman of the Board of Directors and Chairman of the Strategic Development and Investment Management Committee of the Board of Directors.

3. On 28 August 2014, Mr. Hong Qi was elected as the Chairman of the six session of the Board of Directors by the Board of Directors and has ceased to serve as the President of the Company. Mr. Mao Xiaofeng was appointed as the President of the Company. The qualifications of Hong Qi for serving as the Chairman and Mao Xiaofeng for serving as the President are subject to the approval by competent regulatory authorities of the banking industry in China

Board of Directors
China Minsheng Banking Corp., Ltd.